

Key figures 2025

AHV / IV / EO / ALV / UV

Annual AHV retirement pension

Minimum	CHF	15,120
Maximum	CHF	30,240

Contributions for employed persons

AHV	8,70%
IV	1,40%
EO	0,50%
ALV (up to CHF 148,200 per year)	2,20%

Maximum insured UVG salary

Annual salary	CHF	148,200
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Occupational benefits

Entry threshold	CHF	22,680
Minimum coordinated annual salary	CHF	3,780
Maximum coordinated annual salary	CHF	64,260
Maximum insured annual salary	CHF	907,200
Coordination deduction	CHF	26,460
Minimum interest rate		1,25%
Minimum conversion rate		6,80%

Pillar 3a

Tax-free amount with occupational pension plan

Maximum per year	CHF	7,258
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Tax-free amount without occupational pension plan

Maximum per year	20% of the salary, up to a maximum of CHF 36,288
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